

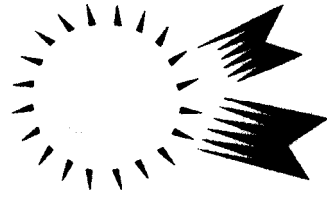


*Construction Management Achievement Award
is hereby granted to:*

Gilbert Bates
CEC Controls Company, Inc.

*In appreciation of your Company's efforts in performing more than
10,000 construction hours in 2007 without a recordable incident*

Granted: 5/5/2008



Joe Hinrichs

Joe Hinrichs

Group Vice President

Global Manufacturing &

Labor Affairs

Rick Roman

Rick Roman

Director

Ford Land